



**MEMORANDUM OF UNDERSTANDING
BETWEEN
NATIONAL UNIVERSITY OF MODERN LANGUAGES (NUML)
AND
SHE MEANS WORK (SMW)**

National University of Modern Languages (NUML) located at Khayaban-e-Johar, Sector H-9/4, Islamabad is one of the leading universities in Pakistan, is contributing in creating knowledge with a local and global perspective. It is teaching 27 oriental and occidental languages in addition to providing education in five different faculties: Faculty of languages, English Studies, Social Sciences, Management Sciences, Engineering and Computer Sciences. In all these fields, NUML is also committed to play a major role in research, development and community enhancement.

And

She Means Work (SMW), located at 23-The Mall Road, Lahore is a catalyst for uptake of women in Pakistan. Targeting the all-important “Mothers” and “fresh graduates” SMW provides avenues of both full time and part time employment, internships and returnships. In addition, SMW provides a range of services, from online courses to in-person apprenticeships, for candidates to build their resumes enabling them to take on their dream challenges without fear or reluctance.

NUML and SMW, hereinafter will be referred as **Parties**, have agreed as follows:

Purpose of Cooperation

This Memorandum of Understanding (MOU), has been concluded between the National University of Modern Languages (NUML), main campus located at H-9/4, Islamabad and She Means Work (SMW) with its registered office 23-The Mall Road, Lahore to create linkages between industry and academia in the areas of mutual interest.

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Both parties have agreed on the following to promote and carry out collaborative activities in areas of common interest.

Role of SMW

- a. SMW will facilitate the NUML students / alumni by providing internships, placements and jobs in the industry and corporate sector.
- b. SMW will provide capacity development opportunities to our students, particularly girls at various levels
- c. SMW will coordinate with NUML in organizing various events including job fairs / seminars / conferences / symposia etc. for developing strategic industry-academia linkages.
- d. SMW and NUML will collaborate in different other areas of mutual interest.

Role of NUML

- a. NUML will aim to provide necessary support to SMW on a regular basis to identify potential students for placement / internships in industry and corporate sectors.
- b. NUML will include the sitting President / his nominee of SMW in different academic boards to get valuable input for development programs and taking initiatives for creating strong partnership with NUML and SMW.
- c. NUML will take measures in collaboration with SMW for the promotion of entrepreneurship culture.

Financial / Legal Liabilities

This MOU will involve no financial/legal liabilities on any party and may be amended or modified or reviewed at any time through mutual consent of both parties in writing. For all financial, administrative and legal purposed standard NUML policies apply.



Settlement of Disputes

All differences and disputes between the Parties arising from or concerning with the application of this MOU shall be amicably settled through mutual consultations and negotiations between the Parties.

Duration and Termination

This MOU will be for an initial period of 05 years, with effect from the date of its signing and may be terminated at any time with mutual agreement of both parties, or by either party giving not less than 03 month's prior written notice to the other.

Both the parties have agreed that all obligations under the MOU and any agreement resulting from this MOU shall be performed in a manner and consistent with the statutes/policies/procedures of both the parties for excellence and integrity in education and research.

The agreement has been signed on 27 December 2021 in two originals being equally authentic.

Signed on behalf of
National University of Modern Languages,
Islamabad.

Signed on behalf of
She Means Work,
Lahore.



Name: Brigadier Syed Nadir Ali
Designation: Director General
Dated: 27 Dec 2021



Name: Ms. Lubna Bhayat
Designation: Chief Executive Officer
Dated: 27.12.21